

Working for Campaign for Better Transport

Who we are

Campaign for Better Transport is the national transport campaigning organisation. We were set up in 1973 and until September 2007 were called Transport 2000. Since 1973 we have been helping to create transport policies and programmes that improve people's quality of life whilst reducing environmental impact. Working nationally and locally, collectively and as individuals, through compelling research, high-level lobbying and strong public campaigning, we make good transport ideas a reality and stop bad ones from happening.

We're working to improve public transport, reduce traffic and tackle climate change.

Two organisations

Campaign for Better Transport is two separate organisations:

- A trust, which undertakes and disseminates research and good practice
- A campaigning arm, which lobbies and campaigns for better transport policies and programmes. We make a great team, complementing each other's work in order to secure more successes.

Campaign for Better Transport Charitable Trust is run by a board of trustees; people who have an interest in sustainable transport and experience of running a charity. The trust does not have a membership structure.

Campaign for Better Transport Limited has about 40 national organisations affiliated to it. They and our local groups are considered members. Campaign for Better Transport Limited is governed by a board of directors made up of representatives of the member organisations. It also has a policy council, made up of representatives of member organisations, which makes recommendations to the board and staff about policies which the organisation should work on and adopt.

The two organisations jointly employ all the staff and share the costs of running the office. We are funded by trade unions, transport operators, local authorities, charitable trusts and thousands of individuals.

How we work

Together, we work in a number of different ways to secure good transport policies and programmes:

Political work

We lobby Ministers, MPs, regional government and local authorities, making sure sustainable transport issues are kept high on the political agenda. Our lobbying work is helped greatly by members of the public taking part in our email campaigns. We are often asked to advise politicians

on transport issues, and we comment on a wide range of draft bills, policy documents and consultations.

Research

Decision-makers can't develop sensible policies unless they know all of the facts. Our research makes the environmental and social impacts of transport impossible to ignore, and inspires changes for the better.

Work with communities

We support people who are fighting devastating roadbuilding schemes, working to stop their communities from being blighted by dangerous, noisy and polluting traffic, and campaigning for better public transport.

Work with transport companies

We work with transport companies, promoting good examples of companies providing better, more affordable services. We also work together with companies to pressure the Government to support public transport. An example of our work with transport companies is the Freight on Rail partnership, which we host. It works to get goods off the road and on to the railways.

Work with the media

With our high media profile we are able to make the case for sustainable transport in newspapers and magazines, on TV and radio and online. We make the headlines with stories that draw attention to scandals like our overcrowded railways, or the spiralling cost of the Government's road-building programme.

You can read more about us online: www.bettertransport.org.uk.

Some particulars about working for us

Salary

Campaign for Better Transport has its own salary scale, starting at A for the executive director and ending at E for administrative work.

For the first 10 years of employment, employees receive a 1% increase in salary on the anniversary of starting work for Campaign for Better Transport; additional leave is granted for each year of service thereafter. Additionally, salaries are increased by the rate of inflation in April of each year.

Pension scheme

Campaign for Better Transport operates a group personal scheme, run by Friends Provident. Campaign for Better Transport pays 5% of employees' gross annual salary into this scheme, and employees are encouraged to make additional individual payments.

Probation and notice

All positions are subject to a 3-month probation period, during which employees may leave or be dismissed with one week's notice or by mutual agreement. After that, positions are subject to a one-month notice period.

Office hours & location

Full-time hours are 35 hours per week.

The office is normally open between 8.30 and 6.00 pm, and working hours are flexible within this period. Where weekend or evening work is needed, time off in lieu will be given.

The office is located at 12-18 Hoxton Street, London N1 6NG. Most positions are based in the office, but in some cases home working may be an option. Where this is a possibility, this can be negotiated either before starting employment or at any time thereafter. The National Business Travel Network is housed in a separate office near Hyde Park Corner.

Annual leave

Holiday entitlement is 25 days per year (or the pro rata equivalent for part-time positions), plus 3-4 days compulsory leave over the Christmas/New Year period when the office is closed.

Part-time employees are entitled to a pro rata number of public and bank holidays per year.

There are provisions for additional leave in certain cases; these are set out in the full Terms and Conditions of Employment provided to employees on their first day of work.

Staff loans

Campaign for Better Transport offers its employees interest-free travel loans for the purchase of public transport season tickets and bicycles.

The full terms and conditions of employment are set out in the Statement of Employment, which will be provided on the first day of service.